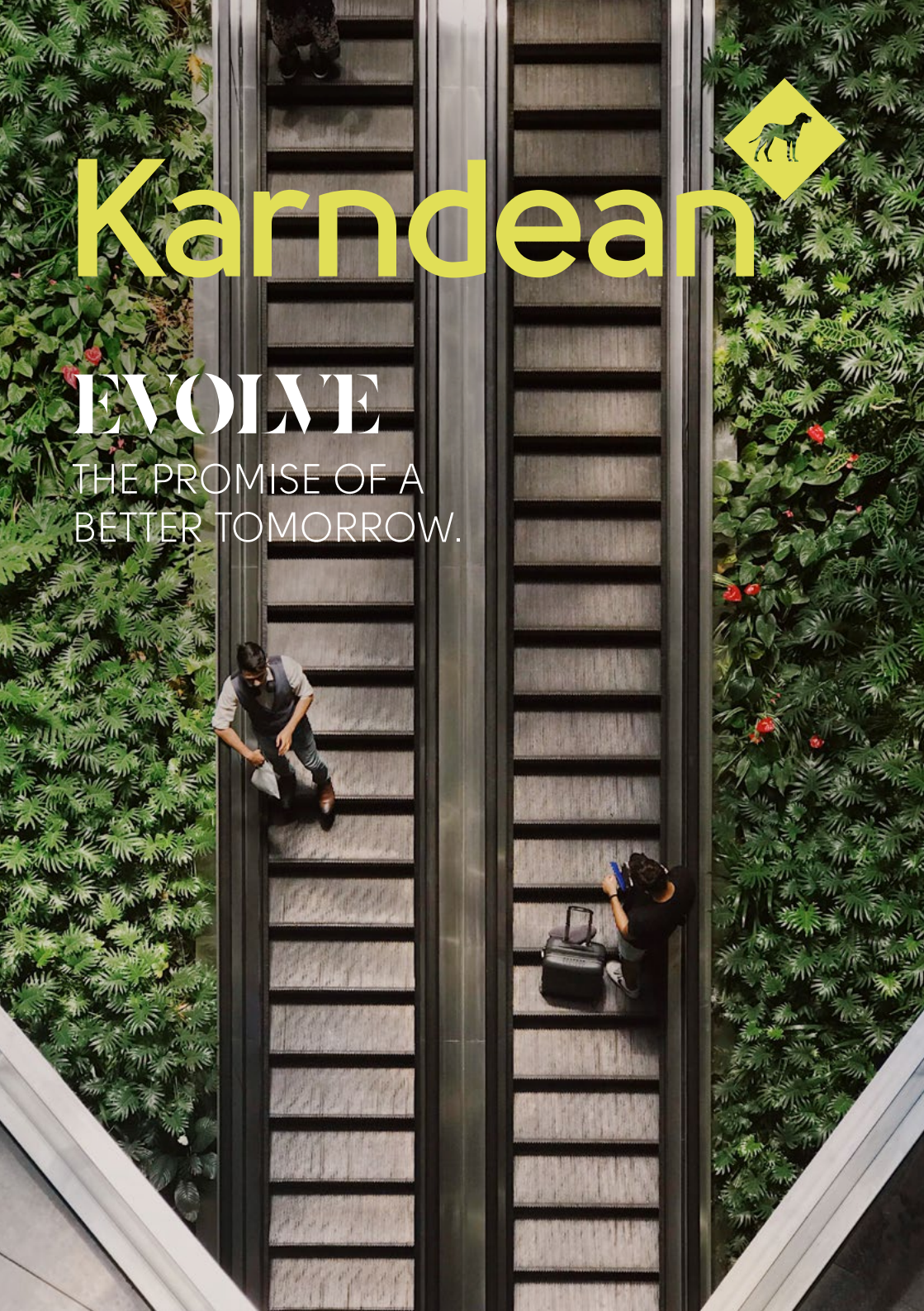




Karndean

EVOLVE

THE PROMISE OF A
BETTER TOMORROW.



IT'S A NEW DAY.



AND WE'RE READY TO CREATE A BETTER TOMORROW.



Sustainable manufacturing.
Complete supply chain transparency.
Closed loop product life cycles.
**And an even stronger commitment
to fair and inclusive workplaces.**

It's a continuing journey, and there are no shortcuts. But we know now is the time for everyone to begin taking bigger steps. Ours is a promise to think differently, act decisively, and create real change.

It's a promise to Evolve.

Five decades ago, our family-owned business was founded on innovation, bold action and a pioneering spirit. Fifty years later, those same ideals guide us forward. Because the future demands change.

It's time to create a better tomorrow.



SUSTAINABILITY IS
A JOURNEY THAT
REQUIRES A ROADMAP.
OURS IS A DETAILED
MODEL THAT INCLUDES
SIX AREAS OF FOCUS.

01 CONFRONTING CLIMATE CHANGE

We are developing science based targets that will require

at least a **50%** reduction of greenhouse gas emissions by 2030.

We are a global company with our products used in the built environment around the world. That's why, we have region-specific environmental product declarations (EPDs) to measure the environmental impact of our products.

All of our manufacturing facilities have installed or are investing in on-site renewable energy generation and energy efficient technology, including:

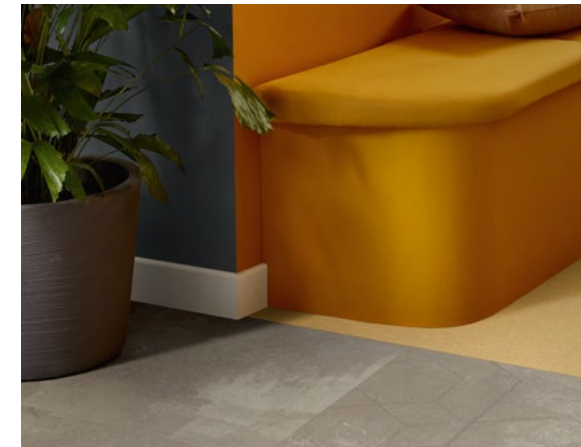
- Solar panels that generate 30% of site energy requirements
- Locally sourced biomass for heating
- A closed-loop water system on the production line



Sustainability is about more than protecting the planet – it's about people, too.

Our products are free from heavy metals and unsafe phthalates, as well as Eurofins Indoor Air Comfort (Gold) and FloorScore® certified for post-installation indoor air quality, with third-party testing rating them A+ for volatile organic compounds. Our adhesives are either water-based or solvent-free with very low VOC emissions.

HEALTH AND WELLBEING 02



05 SUSTAINABLE USE OF RESOURCE

Taking inspiration from the natural world has given us a unique appreciation for the health of the planet – and even more reason to work to protect it.

Our expertise and experience means we create flooring that stands the test of time. Our products offer an expected lifespan of 35 years for domestic use and up to 20 years in commercial settings.

Durable, high-quality flooring reduces impact on the waste stream, as well as resources needed to manufacture, transport and install replacement flooring.

We recycle nearly **300 TONNES** of offcuts every year. That's the same weight as a Boeing 747.



We commission third-party audits of all our factories for both environmental and social performance, which includes working conditions, hours worked, and workplace health and safety.

All of our products use as much as 50% recycled PVC in the backing layers, with material derived from post-production waste such as offcuts and process dust.

DIVERSITY & INCLUSION 04

We're committed on making our workplace fair, welcoming, and diverse through continuous engagement and education, including:

- Establishing diversity and inclusion groups to actively challenge and engage the rest of the business
- Transparent reporting on the gender pay gap to HMRC

We extend this commitment to our suppliers too, by setting clear expectations where they are championing diversity within their own teams to create a workplace where everyone feels valued.

05

SUPPLY CHAIN TRANSPARENCY

Our manufacturing facilities are certified to the ISO 14001 environmental standard, a framework for measuring and reducing environmental impact, from facility water usage to eco-friendly product packaging.



Education is a key pillar in our Karndean Evolve roadmap.

Not only are we educating all employees to adopt sustainability in to our everyday thinking and actions, but we're also here to teach flooring specifiers how Karndean is committed to the healthy future of our built environment.

With our RIBA and SBID accredited CPD, designers learn how the built environment impacts occupants and how green practices can lead to a more sustainable future.

06 EDUCATION

To book a CPD, please get in touch with your Commercial Specification Manager or email commercial@karndean.co.uk



Design is an endless journey



Karndean Designflooring - Commercial

Call: 0044 (0)1386 820104

Email: commercial@karndean.co.uk

For ROI call: 01 6569887

karndeancommercial.com

